

Human Resource Management 14th Edition 9781133953104

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this course and this book are about management and managers managers are one thing that all organizations no matter the size kind or location need and there s no doubt that the world managers face has changed is changing and will continue to change the dynamic nature of today s organizations means both rewards and challenges for the individuals

who will be managing those organizations management is a dynamic subject and a textbook on it should reflect those changes to help prepare you to manage under the current conditions we've written this 14th edition of management to provide you with the best possible understanding of what it means to be a manager confronting change and to best prepare you for that reality but not every student aspires to a career in management and even if you do you may be five or ten years away from reaching a managerial position so you might rightly feel that taking a course in management now may be getting ahead of the game we hear you in response to these concerns we've added new material to this book that is important and relevant to everyone working in an organization manager and non manager alike our workplace confidential pages identify analyze and offer suggestions for dealing with the major challenges that surveys indicate frustrate employees the most you should find these pages valuable for helping you survive and thrive in your workplace surprisingly this topic has rarely been addressed in business programs inclusion in an introductory management course appeared to us to be a logical place to introduce these challenges and to provide guidance in handling them

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this well established and widely adopted textbook now in its 14th edition continues to provide an in depth and insightful analysis of the modern theories and practices of cost accounting that the book has gone into its 14th edition and several reprints is a testimony of its wide acceptance by the students academics and professionals primarily intended for postgraduate and undergraduate students of commerce and management the book will be of immense benefit to the students pursuing professional courses offered by the institute of chartered accountants of india icai institute of cost accountants of india icai institute of company secretaries of india icsi and those pursuing the chartered financial analyst cfa course now in its 14th edition the book has been suitably revised meeting the latest syllabi requirement of various courses the chapter on strategic cost management has been updated to make it indispensable to modern management to enhance the competitive advantage of the firm besides many chapters have been overhauled and updated especially the chapters covering basic concepts and terms classification of costs and cost sheet activity based costing marginal costing relevant cost analysis and management decisions capital budgeting decisions and cost audit the book also includes some of the cost standards set by icai a wide array of illustrations worked out examples and practice exercises besides a large number of mcqs are given online for the students to practice and self evaluation mcqs are critical in proper understanding and practice of theories and concepts also cima official terminology is provided online to keep students and professionals abreast of relevant terms used in today's business environment for online material visit phindia.com banerjee cost accounting theory target audience b com hons bba mba m com students pursuing professional courses to become ca cma cfa cs

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